



**State of New Hampshire**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

HAVERHILL COOPERATIVE EDUCATION ASSOCIATION, :  
NEA-NEW HAMPSHIRE :

Complainant :

CASE NO. T-0232:9  
T-0232:10

v. :

HAVERHILL COOPERATIVE SCHOOL DISTRICT :

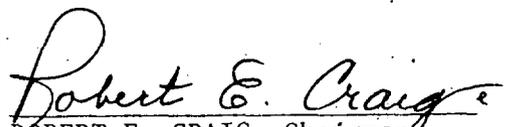
Respondent :

DECISION NO. 84-63

DECISION AND ORDER

Having found the charges substantiated in both cases, the PELRB orders the following action:

1. The employer is hereby ordered to renominate, reelect and reemploy both Barry LeBarron and Irving Fountain to their position with no loss in pay, benefits, seniority or changes in schedule or working conditions retroactive to the beginning of the 1984-85 school year.
2. The employer is hereby ordered to execute and offer to each teacher the contract he would have received for the 1984-85 school year and offer same to each teacher.
3. The employer shall remove all letters, notes and evaluations placed in the teachers' file during the 1983-84 school year made by the Principal or Assistant Superintendent of Schools.
4. The employer is hereby ordered to cease and desist from any and all actions to interfere with the operations or free discussions between the employee organizations or its members, including threats or surveillance.
5. This order shall be effective and all actions required hereunder shall commence on the first regular school day following the date hereof but not later than September 4, 1984.

  
ROBERT E. CRAIG, Chairman

Signed this 30th day of August, 1984.

By unanimous vote. Chairman Robert E. Craig presiding. Members James Anderson and Richard Roulx present and voting. Also present, Evelyn C. LeBrun, Executive Director and Bradford Cook, Counsel.